



Good People Consulting LLP

Business Presentation

Mumbai . Bhubaneswar Knowledge Centre (BKC) . Gurgaon . Kolkata . Pune . Dubai . London . Singapore

<https://goodpeopleconsulting.com>



About Us

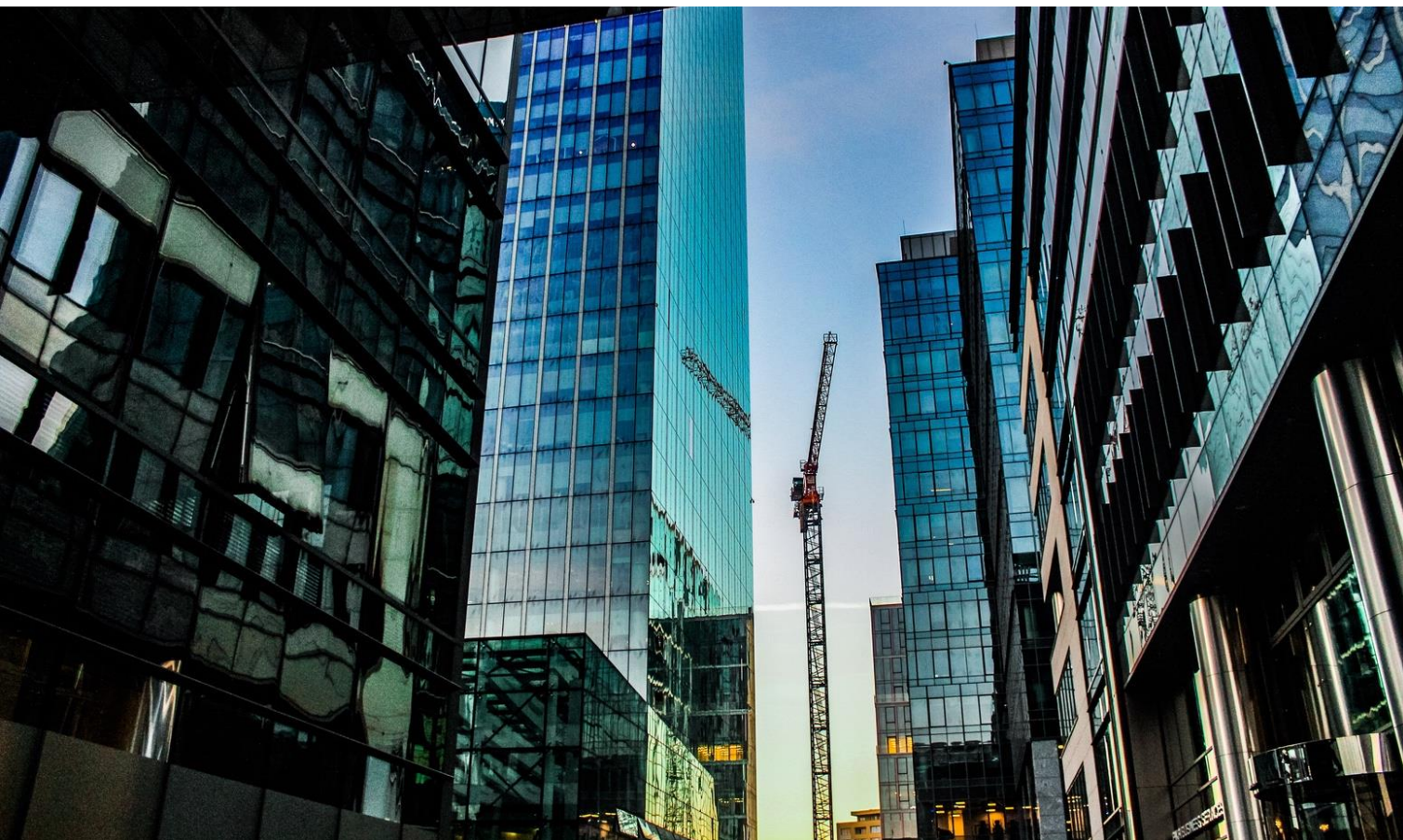
In today's dynamic business environment, visionary leadership thrives when paired with a high performing top team. We at, Good People Consulting LLP, bridge the gap through rigorous research and unwavering support, fostering a team that delivers exceptional results.

Mumbai .Bhubaneswar Knowledge Centre (BKC) .Gurgaon . Kolkata .Pune .
Dubai .London .Singapore

Mission & Vision

Mission

“We help businesses grow by innovatively attracting, motivating and retaining talent.”



Vision

“To be the most trusted partner for providing innovative consulting solutions.”



Cogitating Counsel



S M DATTA

- Former Chairman of Hindustan Lever Limited (HUL) and Unilever Group Companies in India & Nepal (1990-1996)
- Currently serves on various boards and institutions
- Holds a Post-graduate Degree in Science & Technology



**ANUJ
MIGLANI**

- Entrepreneur - UTTAM Group
- Ex- Managing Director at UTTAM Galva Steel Ltd
- Graduate from Imperial College of Engineering



**TANMAY
GANGULY**

- Ex-President: Advanced Refractories Vesuvius Plc, UK
- Former Managing Director– General Mills
- Previously worked in HUL.
- Advisor to Corporates
- Chartered Accountant, ICAI



**PRAHANT
SRIVATAVA**

- HR & People Excellence Leader - Reliance
- Engagement & Talent Expert Aon Hewitt
- Gallup – India Country Manager & Board Director
- IIM Ahmedabad (PGDBA), NIT Raipur (BE Mech Hons)



**MANEESH
GARG**

- Group Managing Director & Promoter – Nagode Group, Africa; A 200 million USD company with offices in Nigeria, Dubai, Korea & India
- Master's degree– Economics – Northwestern University
- University of Oxford – MA, BA in Philosophy, Politics and Economics



**JYOTIRMOY
BOSE**

- Founder/Director - White Spaces Consulting
- Former Head HR
 - Asian Paints
 - Grindlays
 - Times of India Group
- B.Tech – IITD; PGDM – IIM Calcutta



VIKAS GADRE

- Former Director General- Bombay Chamber of Commerce and Industry
- CIO Trade Chemicals Limited
- B.Tech – IITD; PGDM – IIM Bangalore
- CS - ICSI



REETU RAINA

- 25+ years proven HR leader across IT, Banking, Finance & Telecom.
- Founder - ElementSkill
- Led 100+ Teams across geographies at Amdocs
- Keynote speaker at prestigious corporations (Tech Mahindra, Honeywell, Mahindra & Mahindra) & IITs & IIMs

Innovative Entrepreneur

MEET OUR MANAGING PARTNER & CEO



Mr. Amal Kumar Das
Managing Partner & CEO

- ❖ Amal Kumar Das has a M.A. (Eco), MBA and Diploma in Training and Development and Certified NLP Practitioner.
- ❖ He has around four decades of industry experience including 20 years in Strategic Talent Acquisition and Board Inductions. He specializes in Human Resources incorporates in the domains of Engineering Projects and Infrastructure (EPI), Life Sciences, Financial Services, FMCG, Technology and Private Equity. Also, fulfilled mandates on Board level induction as Independent Directors.
- ❖ Amal has supported world class organizations such as TATAs, AV Birla Group, ABB, Eicher, Jindal Organization, UTI, L&T and C K Birla Group in strategic and operational HR, Talent Acquisition and Assessments.
- ❖ Amal continues to work with promoters & CEOs for assessing Board Talent and competencies and Coaching 2nd & 3rd generation entrepreneurs.
- ❖ Interacted with 300000 plus professionals for career transitioning, counselling and aspiration management.
- ❖ Hand-held selection of Indian Business Houses (IBH), the journey in talent management from SME to mid-size corporates and eventually industrial leaders.
- ❖ Amal is a Board Member & Partner of X-PM India / WIL Group (www.x-pm.asia) which specializes in transition management.
- ❖ He has partnered with B-Schools like IIM Kashipur, SDA Bocconi, KSOM & KIIT University, Calcutta Business School, for placement of students, organizing Leadership Conclaves and bringing Corporate Consulting assignments to Campus.
- ❖ Senior Advisor Strategic Initiatives at Nucleon Research & Powerweave / Snowkap.
- ❖ Amal is passionate about theatre, keyboard music and supporting Samaritan (NGO for Distressed and Suicidal).

Principal Consultant



- ❖ A seasoned HR professional with over 25 years of experience working with leadership teams to improve business results through people and HR solutions. Possess extensive experience in Talent Acquisition, Talent Management, Learning & Organizational Development, HR Process Design and formulating Compensation Strategy in line with Talent Attraction and Retention.
- ❖ Malabika's strengths are in Transformational & Strategic HR Management, Organizational Development, Employee Branding, Engagement and Change Management within matrix organizational structures. Have been successful in integrating HR programs to organizational goals and values.
- ❖ Distinctive competency and experience in high-impact senior leadership roles including Business Partnership, Organization Design, Succession Planning, Coaching, and Building High Performing Teams.
- ❖ Malabika has worked across a spectrum of industry sectors that include Pharma, Banking and Financial Services, Petro-chemicals, Retail and Consumer Durables in Multinational and Fortune 500 companies.
- ❖ Chosen as one of the "Top 100 HR Minds" at the World HRD Congress. Recipient of "Excellence in HR Sector" award also conferred by World HRD Congress.

Principal Consultant - ESG



Mr. Shankar R.
Principal Consultant

Mr. Shankar R.

Principal Consultant - ESG

A seasoned leader with 35+ years of expertise in HSEQ, Sustainability, Business Excellence, and Process Improvement across industries like renewable energy, pharmaceuticals, infrastructure, oil & gas, and manufacturing. He has held key leadership roles at Tata Projects, Pfizer (Hospira), Essar Energy, Castrol, and Asian Paints, driving sustainability, quality, and operational excellence.

An alumnus of BITS Pilani with a PG Diploma in Business Management, Shankar holds multiple ISO, NEBOSH, and GRI certifications. A recognized industry expert, he has received prestigious awards such as the D L Shah Sustainability Award and Safety Professional of the Year. He actively contributes to industry panels on sustainability, safety, and business resilience, shaping best practices globally.

Services

Executive Search

Superior industry knowledge combining extensive local experience and global reach. Domain specialists add cutting edge industry knowledge to every engagement.

- Executive Search
- Board Search
- Strategic Talent Acquisition

Talent Acquisition & Assessment

GP-TAS focuses on Resume Architect services, Psychometric Testing and Assessments, Counselling, Executive Coaching to provide screened candidates through curated resumes, psychometric tests and assessments to clients.

Leadership Advisory

We empower business success by continuously learning and refining our leadership and search expertise.

- Leadership Assessments
- Senior Executive On-boarding
- High Potential Identification
- Succession Planning

Interim Consulting

In today's fast-paced business world, organizations can't afford to wait for a perfect candidate to fill a permanent role. Interim management provides a bridge solution that keeps projects moving forward.



Services

Non-Executive Directors

We identify exceptional non- executive directors (NEDs) who can provide valuable guidance and oversight to your organization.

Resume Architect

Resume Architect services, Psychometric Testing and Assessments, to provide screened candidates through curated resumes, psychometric tests and assessments to clients.

Sustainability

We help build Boards which are robust in sustainability strategy and positioning your organization for long-term success in a changing world.



Functional Practices



Banking Financial Services & Insurance



Industrial & Manufacturing



Pharmaceutical & Healthcare



Consumer & Retail Service



Energy & Natural Resources



Technology



Private Equity & Venture Capital

Typical Positions

Board of Directors

Chief Executive Officers

Chief Financial Officer

CSO/ CMO

Chief Operating Officer

Chief Human Resource Officer

Chief Sustainability Officer

Supply Chain & Logistics Officer

Chief Communications Officer

Legal & Compliance Counsel

Industry Expertise



Industrial Practice

The industrial landscape is undergoing a transformation. Industry 4.0, big data, and sustainability are forcing businesses to rethink their leadership needs. Traditional leadership skills are no longer enough. Today's industrial leaders require a new set of expertise to navigate this complex environment.

We can help you find the transformative leader your business needs. Our in-depth understanding of the industrial sector allows us to identify exceptional executives with the skills and experience to drive your business forward. We use a rigorous search process to find the perfect fit for your organization, ensuring a smooth onboarding and lasting impact.

Sectors

- ❖ Automotive
- ❖ Aviation & Defense
- ❖ Chemicals and Plastics
- ❖ Engineering, Construction and Components
- ❖ Industrial Equipment
- ❖ Building Materials Maritime, Ports and Infrastructure
- ❖ Pulp, Paper and Packaging
- ❖ Metals and Mining
- ❖ Power
- ❖ Steel & Cement
- ❖ Logistics

Industry Expertise

❖ Technology

Our team of industry veterans have deep expertise and extensive networks across the tech and communications ecosystem.

Typical hirings by organizations include Chief Technology Officer, Chief Digital Officer, Chief Digital Transformation Officer, Chief Information Officer.

❖ Financial Services

We provide leadership development, strategic hiring for critical roles like CEOs and CFOs, and succession planning – all tailored to your needs.

The businesses we focus on are Consumer Banking, Asset Reconstruction, AMC, Broking, Professional Advisory Services.

❖ Consumer Sector

We go deep to help you build agile teams equipped to win in today's dynamic consumer market.

The functions we focus on are Marketing Strategy, Market Research, Market Communication, Sales, Marketing and Supply chain.

❖ Private Equity

Of immense value is our search for disruptive talent for organizations acquired by private equities firms with minority/majority stake holding.

❖ Healthcare & Lifesciences

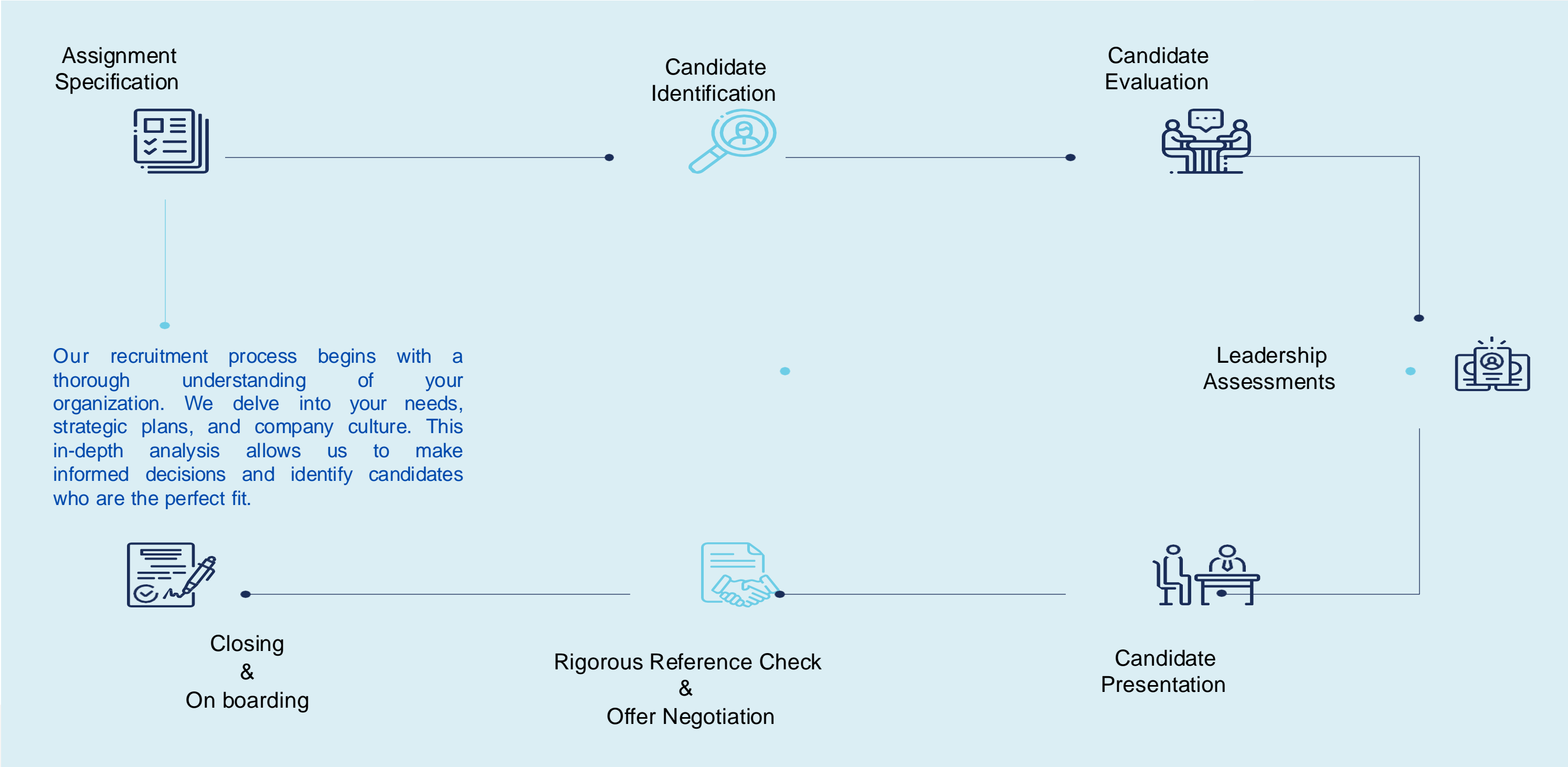
We regularly hire and assess life sciences and healthcare board members, CEOs, COOs, CFOs, Chief Medical Officers, Chief Research Officers, Chief Digital and Marketing Officers, Chief Administrative Officers, other C-level and senior management professionals.

❖ Biopharma

The biopharma industry is on the path of constant evolution due to the integration of fields like biotechnology and pharmaceuticals.

The focus is on specialist molecule discovery at different stages, digitization of processes, Clinical Research Specialists, Product Managers, Medical Advisory Professionals.

Talent Acquisition: Process



Talent Assessments & Coaching

Good People-Talent Assessment Services (GP-TAS) focuses on Resume Architect services, Psychometric Testing and Assessments, Counselling, Executive Coaching.

Purpose of the Resume Architect

is to project the right fit for the role in terms of functional, behavioral, managerial along with culture compatibility.

We leverage psychometric testing and assessments from **Thomas Profiling**, **HDS** (Hogan Development Survey) & **Harrison** to deliver screened candidates aligned with your needs.

- Go beyond resumes with in-depth assessments for leadership potential, judgment, and agility.
- Our solutions are easy to use, valid, and provide actionable data for development plans.

Backed by **Mantrana Consulting**, a certified provider with Mr. Amal Das as an Advisor.

Resume Architect Services

Psychometric Testing

Talent Assessment

Counselling & Executive Coaching

Resume Architect



The resume writing philosophy is based on the premise that **looking for a job is live marketing.**

To persuade prospective employers to pay attention and showcase how you add value to the organization.

Objectives

- Learn the dramatic shift in perspective.
- Improve your value addition component.
- Take control of your interview to improve your success rate.
- To present the RA to the prospective employer.

Differentiators

- ✓ Showcase your creativity & commitment to excellence, roles and responsibilities with unique contributions.
- ✓ Competencies in the resume drawn from Thomas Profiling and other assessment reports.
- ✓ Describing company profile to exhibit the organization size & complexity.
- ✓ Features accomplishment in each job as a leader or associate/s.

Purpose of the Resume Architect is to project the right fit for the role in terms of functional, behavioral, managerial along with culture compatibility.

Talent Assessments: Certification Partners



A blue-tinted background image showing a group of business professionals in a meeting. In the center, two people are shaking hands, symbolizing a partnership or agreement. Other people are visible in the background, some looking at documents or devices.

Valued Selection Partners

<https://goodpeopleconsulting.com>

Group Members

Good People Consulting LLP





Manpower Resource India Pvt Ltd



Biswa Ranjan

- **Expertise:** Master's degree in Information Technology and over 20 years of experience in Executive Search & Selection.
- **Industry Focus:** Steel, Power, Cement, Mining, Infrastructure, Oil & Gas, Engineering, IT, and FMCD (Fast Moving Consumer Durables).
- **Leadership:** Manages a team of 30 PAN India (across all of India) for leadership-level search assignments.



Trupti Pattnaik

- **Education:** Post Graduate Diploma in Journalism and Mass Communication.
- **Experience:** 11+ years in Executive Search, Selection, and Strategic Alliances.
- **Industry Expertise:** Broad range including Steel, Power, Infrastructure, Mining, Engineering, Oil & Gas, Refineries, Cement, Healthcare, FMCD (Fast Moving Consumer Durables), and Aviation.



Amal K Das

- Amal K Das - Managing Partner & CEO of Good People Consulting LLP is also on the Board of Manpower Resources India (P) Ltd.



Bhubaneswar Knowledge Centre

Bhubaneswar Knowledge Centre, led by Mr. Biswa Ranjan, seamlessly manages back-office tasks for Good People Consulting LLP.

BKC expertise lies in unearthing hidden gems: both top performers within your organization and external A-listers. We help craft compelling candidate profiles that showcase their strengths and perfectly align with your needs. Bhubaneswar Knowledge Centre meticulously coordinates interviews, ensuring a smooth and efficient process for a successful search.



Search “*Engine Room*”

The Powerhouse behind Bhubaneswar Knowledge Centre



Evueme Selection Robot - Digital Human AI Recruiter

Selection Partner

Mr. Rupak Agarwal

Co-Founder & CEO EvueMe | Leading AI Recruitment with World's 1st
Digital-Human AI Recruiter | NASSCOM Deep Tech Club | IIM Bangalore

Embrace the AI transformation in recruitment with EvueMe, the world's first Digital Human AI recruiter. Innovative platform automates critical interview stages, delivering in-depth evaluations of candidates' domain expertise and soft skills. By focusing your valuable in-person interviews on the top 5% of talent, EvueMe enables to hire 5X faster with unparalleled AI precision, Discover how Digital Human AI recruiter, 'Avi', is transforming talent acquisition, making every hire smarter and every process more efficient.



Mr. Rupak Agarwal



Interim Management Partner

Our Valued Interim Management Partner



X-PM India

- In 2006, X-PM India pioneered the concept of Interim Management in India by deploying European managers to work on projects for European clients in India.
- Its unrivalled talent pool of Interim Managers includes around 100 senior Indian executives who are former CEOs, COOs, CFOs, as well as heads of IT, HR, marketing and sales with experience of many industry sectors.
- The company supplies foreign executives for short term assignments in India and has recently started to send Indian executives to manage projects overseas.
- In 2011, X-PM India set up an organization in India to develop and manage a local talent pool and develop clients among India's rapidly growing local companies, as they sought to become more internationally competitive and enter new markets.
- Over the past few years, X-PM India has worked on a wide variety of performance improvement and business turnaround projects for companies in India and overseas.
- X-PM has 85 operational partners around the world.
- M. Amal Das is a Board Member & Partner.

Our Valued Partner: Nucleon



Nucleon Research

Nucleon Research, (formerly known as Nucleon Therapeutics LLP) is a Global full service Clinical Research Organization (CRO), specialized in providing Prompt, Affordable, Consistent, and Ethical Clinical Trial Services for Pharmaceutical, Biotechnological, Nutraceutical and Consumer HealthCare Companies.

Expertise and professional services include:

- Investigator Sites across India / Clinical Research Operations & Monitoring(Phase II-IV)
- Risk based, Remote monitoring and project management Medical Writing
- Data Publication and Regulatory submissions
- End to End Pharmacovigilance



- **Mr. Robin Banerjee is the Chairman, Nucleon Research.**
- **Dr. Ujwala Salvi is the CEO & Managing Director, Nucleon Research.**
- **Mr. Amal Das is Senior Strategic Advisor to the Board.**

Partner for Indirect Procurement Cost Optimization



Powerweave is a global leader in digital transformation, specializing in eProcurement, eCommerce, and creative content solutions for over 24 years. Its flagship platform, **eProcure**, streamlines B2B commerce with tailored eCommerce solutions, long-tail procurement optimization, and marketplace development.

Powerweave offers tailored solutions that drive your success, including

- eCommerce platforms and products powering 800+ global B2B, B2C, and B2B2C eCommerce initiatives
- AI-powered technology solutions future-proofing your business
- Consulting services transforming your company's potential into reality - Expert execution services that convert your plans into results through project management and execution.

Overview

- Trusted by industry giants like Unilever, Brand Addition, PCNA, Cap America, and MYSO, Powerweave combines cutting-edge technology with end-to-end digital solutions to drive business growth.
- [Mr. Amal Das is Senior Strategic Advisor.](#)

Our Valued Partner: Sustainability



In today's world, sustainability is no longer optional—it's a strategic imperative. Snowkap is a cutting-edge SaaS platform designed to help companies take measurable action toward net-zero emissions. By providing powerful tools for measuring, analyzing, and reducing Scope 1, 2, and 3 emissions, Snowkap ensures companies stay ahead of the curve in a rapidly evolving regulatory and market landscape.


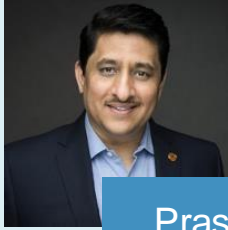






Key Features:

- Comprehensive Emissions Management
- Automated Data Collection
- AI-Driven Insights

Snowkap's solutions are trusted by leading organizations across industries, helping them enhance operational efficiency, attract investors, and meet growing consumer demand for sustainable products.

[Mr. Amal Das is Senior Strategic Advisor.](#)

Our Valued Partner: Recruitment & Consulting

Companies	Partners	Details
	 <div>Prasad Datar</div>	<p>Mr. Prasad Datar, founder and CEO of Nexo Business Consulting, UAE. He has 20+ years of experience in diverse industries such as FMCG, Aviation, Banking and Search Selection. Within HR function, his key interest is in Talent Management & Development.</p> <p>NEXO : Linking people and businesses with opportunities</p> <p>Expertise in Talent Search in the Middle East and African markets for Consumer Goods & Services, Logistics and Distribution, Infrastructure Development, Pharmaceuticals, Engineering among other industries.</p>
	 <div>Jyotirmoy Bose</div>	<p>WSC enables “mid corporates” to achieve sustainable EBIDTA growth through effective alignment and development of their structure, processes, operations and people with significant portion of fees linked to success in delivering improvement in EBIDTA.</p> <p>The founder of WSC, Mr. Jyotirmoy Bose, B.Tech - IITD, PGDBM - IIMC, has over 20 years of diverse exposure across Manufacturing, Financial Services, Information Technology, Consulting and Media Industries.</p> <p>Mr. Jyotirmoy demonstrates strong conceptual and hands-on execution experience in Organization Design, Role Clarity & Alignment, Performance Measurement & Linkage to Rewards, Leadership Development, Merger & Acquisition Due Diligence & Post Merger Integration, Restructuring & Change Management.</p>
	 <div>Chandrashekar Pingali</div>	<p>SolveCube is the leading product from iCube Consortium, a Singapore-based Human Capital Solutions firm. Founded by industry veterans, iCube leverages technology and deep domain expertise to craft simple, accessible, and cost-effective HCM solutions.</p> <p>Born from the combined expertise of 5 seasoned HR professionals, each with an average of 25+ years of experience, and a team of technologically adept specialists, iCube cuts through the complexity of HCM, empowering businesses to thrive.</p>
	 <div>Shuvo Loha</div>	<p>Recruitment partner with a focus on Engineering for Power & Oil & Gas, Energy & Climate Change, Investment Banking & Hedge Funds for Europe; based in London and office in Rotterdam.</p> <p>The firm, Janikin Rooke, founded by Mr. Shuvo Loha, is based in London specializing in retained search, contingent hires and managed agency recruitment services. The clients include the choicest of the multinationals in Oil& Gas, Energy & Climate, Investment Banking & Hedge Funds in Europe, South East Asia and Middle East.</p>

Meet Our Team



Gitanjali Jacinto
Senior Manager
(Support Services)



Sreyoshi Roy Chowdhury
Masters (Psychology)



Shreya Madhavan
MBA (Communication
Management)



Jashodhara Bose
Masters (Psychology)



Anushka Snehal
Bachelors (Commerce)

Contact Us

INDIA

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Mumbai - 400060.**

**Manpower Resources India (P) Ltd.
Bhubaneswar.**

**White Spaces Consulting Pvt. Ltd.
Delhi**

**X-PM India
Gurgaon**

Kolkata

Pune

**Snowkap / Powerweave
Mumbai**

**Nucleon Research
Mumbai**

OVERSEAS

**Nexo Business Consulting FZE
Dubai**

**Janikin Rooke
London**

**SolveCube
Singapore**

Please contact us at amal@goodpeopleconsulting.co.in for expression of your interest.