

Interim Project Director- 9 months – India

Introduction

Our client is a leading global player in the beauty and personal care industry, with a strong international presence and a long-term growth strategy in Asia. As part of this plan, a major initiative is being launched in India to accelerate market development. The project will focus on implementing a multi-year transformation roadmap, deploying a revised go-to-market model, strengthening distribution, and deepening market penetration. A senior interim leader is sought to drive this ambitious program, based in India and reporting to the regional leadership team.

Candidate Profile: Project Director India

Languages

- Fluent in English (essential for regional and global alignment)
- Hindi and/or other local language skills are considered an advantage

Education

Bachelor's or Master's degree in Business Administration or a related field

Experience

Proven track record in India, including management of complex and deep distribution channels

Leadership & Personality

- Background in beauty, personal care, retail, FMCG, or luxury industries preferred
- Demonstrated success in Sales & Marketing leadership, brand growth, and market expansion
- Solid experience managing businesses and teams in India
- Strategic leader with strong organizational and execution capabilities
- Senior expertise with Junior behavior
- Resilient under pressure, disciplined, and able to drive consistent results

- Able to work in multi-cultural environments with good understanding of global organizations and local needs
- Recognized as a trusted, steady pair of hands with the ability to align and energize teams
- Dynamic and pragmatic, adept at navigating complexity without unnecessary drama

Additional Qualities

Results-oriented with a hands-on, can-do mindset

Strong stakeholder management skills, balancing local execution with regional/global alignment

Committed to building high-performance teams and developing future leaders.