![W.E.-Matter logo]

https://we-matter.com
SP-TBI Incubator, Bhawan's Gate No. 1,
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Email: support@theother2thirds.com

Employees Rating: AmbitionBox 4.5 | Glassdoor 4.3 | Google 4.2

Would you like to work with a Fortune Super 30 company? With a Unicorn in the making?

About W.E.-Matter:

W.E.-Matter is an HR Tech firm founded in 2018. Where, **W** stands for **Well-being** and **E** stands for **Engagement**, specializing in employee engagement and well-being solutions. The company leverages artificial intelligence and over **20 years of research to develop the W.E.-Matter Model**, aiming to improve workplace environments for a multi-generational workforce. W.E.-Matter's services are designed to enhance business outcomes by focusing on sustainable business practices and employee-centric solutions.

W.E.-Matter is a global leader in employee engagement solutions, providing innovative surveys and tools to improve workplace culture, employee retention, and overall organizational performance. Their multigenerational model captures key drivers of engagement across Gen X, Gen Y, and Gen Z employees. The company has impacted over 100 businesses worldwide, offering customized solutions to help organizations achieve growth and sustainable success.

Global Leadership Team

Prashant Srivastava
CEO- India
Ex CEO-India Gallup, Ex-Partner (Engagement & Culture, APAC) Aon Hewitt
IIM Ahmedabad (MBA), B.Tech. NIT Raipur.

Saurabh Jain
Vice President Business Development -India Worked as Business Development Head (West) with a Singapore based Technology start-up.
IIM Raipur(MBA), ISM Dortmund, Germany.

Pankaj Pipariya
President India Business Ex-Sales Leader at IBM Kenexa Ex-Senior Consultant at Aon Hewitt Ex-Associate Partner at Gallup
IIM Ahmedabad (MBA), General Management Marketing.

Deep Parmar
Global CFO and Head USA
Worked with Various Financial Services Companies.
IIM Ahmedabad (MBA), BS from MS University

Niloy Mukherjee
CEO ASEAN
Ex Marketing Expert atMcKinsey, Ex Marketing Director at Dell
IIM Ahmedabad (MBA), B.Tech. College of Engineering Pune

W.E.-Matter Team in W.E. Global Employee's Choice Award 2024 in partnership with Economic Times

![W.E.-Matter logo]

100+ Companies who trust us

TATA POWER-DDL | HONDA | HDFC MUTUAL FUND | McDonald's i'm lovin' it | vedanta transforming for good | adani

Raymond | Chola MS GENERAL INSURANCE | IIFL FINANCE | FEDBANK FINANCIAL SERVICES LIMITED | AMARA RAJA Gotta be a better way | Baroda BNP PARIBAS MUTUAL FUND

Ei | SOLAR | AEGIS | PROFECTUS CAPITAL | Nippon Life india Asset Management Ltd | DEN DIGITAL ENTERTAINMENT NETWORK

ROBO The Future of Sand | TECHNOSTACKS | MUKAND Infinite resolve | YOURNEST VENTURE CAPITAL | Learning Spiral | ICICI PRUDENTIAL LIFE INSURANCE

KDDL Limited | Memorres Your Digital Happiness Partner | TRUST | netcore | RING AQUA | Sairam INSTITUTIONS

CENTRAL SQUARE FOUNDATION | Popular Vehicles & Services | 3 PILLAR GLOBAL | WONDERCHEF Cook with Pride | Greenlam LAMINATES | sterlite copper

MUKANDSUMI Speciality Steel | nivesh | Genus energizing lives | CAIRN | balco | STARTEK

Position: Tech Lead
"Let us learn and grow together"

Experience:	**5 to 8 years**
Work Location:	**Mumbai**
Start Date:	Immediately
Number of positions:	1
CTC:	Open to discussion.

Job Description:
Selected person's day-to-day responsibilities include:

1. **DevOps Skills**

   - Create instances on Azure/AWS/GCP
   - Deploy programs to DevOps or other cloud servers.
   - Ensure deployment stability, uptime, and performance monitoring.
   - Automate deployment pipelines and improve CI/CD practices.

2. **Architecture & Backend Programming Skills**
   - Design system architecture for performance, security, and scalability of applications.
   - Design, develop, and maintain backend applications with clean, scalable, and optimized code. (Node.js preferred)
   - Troubleshoot and resolve complex technical issues across environments.
   - Translate business needs into technical solutions and ensure timely delivery.

3. **Team Management Skills**

   - Lead, mentor, and guide a team of backend developers and engineers.
   - Drive Agile development processes including sprint planning, stand-ups, and retrospectives.
   - Review code, ensure best practices, and foster a high-performance engineering culture.

Skills & Qualification Required:

- B.Tech / B.E. in **Computer Science,** or **Information Technology.**
- Strong proficiency in backend development (Node.js / Javascript / Python / Java).
- Hands-on experience with DevOps or similar cloud deployment environments.
- Solid understanding of APIs, microservices, databases, and system integration.
- Experience leading development teams in an **Agile/Scrum** setup.
- Knows Linux, Kafka, and Docker.
- Good understanding of DevOps practices, CI/CD pipelines, and cloud technologies (AWS/Azure/GCP).
- Excellent problem-solving, communication, and leadership skills.

Behavioural Competencies:

- Ability to manage, train, and guide teams
- Strong on relationships
- High on analytical and innovation parameters
- Business use case understanding
- Empathy with customers
- Good communication

Employees Rating: [AmbitionBox 4.5](#) | [Glassdoor 4.3](#) | [Google 4.2](#)